

Pastoral Inclusion Assistant (SCP 9-12)

£17,518 per annum 37 hours per week Term Time only

12 months Fixed Term Contract

Egglescliffe is a highly successful and oversubscribed mixed comprehensive 11 – 18 school. Our visitors comment on the extremely positive learning atmosphere at the school and the focus on every student achieving and exceeding their potential.

We have:

- A positive and caring ethos and working atmosphere
- Friendly children, eager to learn and achieve
- A committed, enthusiastic and supportive staff team
- Excellent support from the Governing Body, the staff and parents
- Opportunities for career development

We seek to appoint a suitably qualified Pastoral Inclusion Assistant – with experience of working with children in an education setting, reporting to the Assistant Headteacher. The successful candidate will provide pastoral support for small groups of students across one or more year groups in the secondary phase, working with the existing pastoral/house team within the school based Discovery Centre and inclusion base. They will be responsible for promoting positive behaviour amongst all pupils and for working with pupils, staff and parents/ carers to manage challenging pupil behaviour and supporting students with their learning, working to ensure they have the opportunity to fully realise their potential.

The successful candidate must have:

- Experience of working in an educational provision and relevant qualifications in Learning Support.
- The ability to manage behaviour and help students focus on any given task, supporting students in their learning.
- A professional, nurturing and resilient approach.
- Commitment and dependability within the workplace with ability to use your own initiative and manage your time effectively.
- An understanding of the National Curriculum expectations at KS3 and 4.
- The confidence to address conflict and challenging behaviour and implement behaviour management strategies to tackle challenging behaviour.
- The willingness to work flexibly and constructively as part of a team, managing pupil behaviour as and if required in a positive and supportive manner.
- The ability to establish good relationships with pupils, acting as a role model and responding to individual needs.

The Vision Academy Learning Trust can offer you a professional challenge and a rewarding opportunity, working with collaborative schools that are passionate about the progress and development of every student.

The Vision Academy Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will need to undertake a DBS enhanced clearance.

For further information about the role and to download an application form, please visit either www.egglescliffe.org.uk and send your completed application to: Mrs T Probert, PA to the Head Teacher and SLT, via email to: vacancies@egglescliffe.org.uk

Closing date: Wednesday 26th January 2022
Interviews will be held w/c 31st January 2022